



Applying to the DRC's Roster of Mediators

The Dispute Resolution Centre welcomes certified mediation professionals interested in joining its roster of mediators and invites such persons to apply to the Centre. An objective of the Centre is to develop a roster of mediators which is representative of our society and well suited to appreciate its cultural nuances, as well as subject-matter experts for specialised mediations.

A. Applying to the DRC's General Roster of Mediators

The Centre will ONLY use mediators who are certified by the Mediation Board and all mediators will be aware of the standards and Code of Ethics prescribed by the Mediation Act, 2004. The Centre's requirements are outlined below:

1. Applicants to the DRC's Roster of Mediators are required to submit the following:
 - a) Application in writing to join the DRC's roster of mediators including
 - b) Evidence of certification as a mediator by the Mediation Board and any certified specialisations
 - c) Curriculum Vitae including areas of specialised knowledge relevant to subject matter expertise
 - d) Two character references with contact information
 - e) Copies of certificates of completion of mediation training courses with information as to contact hours and course content
 - f) General information on experience with mediation
2. All mediators must agree to participate in a mandatory evaluation exercise before being rostered with the Centre. This specialised assessment is used to determine suitability of the applicants for the Centre's roster of mediators. Applicants are required to:
 - a) Conduct a mediation case scenario with professional actors which will be videotaped live and a copy of the recorded DVD given to the participant;
 - b) Review the DVD and conduct a self assessment; and
 - c) Attend a professional debriefing of the participant's performance and discuss with the assessor.

B. Applying to DRC's Court Annexed Mediation Roster

The Centre has developed customised training for non-lawyer mediators who wish to participate in court-annexed mediation. Mediators are selected for the Court Annexed Mediation Roster based on a range of competencies which would be assured on the following levels

1. Mediators must satisfy the requirements outlined in 'A' above for consideration on the Centre's Court Annexed Mediation Roster
2. Mediators must attend the Centre's Training and Orientation programme which comprises:
 - a. Orientation to the Court-Annexed Mediation Project
 - b. Orientation to the Court Process (especially for Non-Lawyer Mediators or Lawyers who may not be currently practising in court)
 - c. Training in Drafting the Mediation Agreement (particularly for non-Lawyer Mediators)